19D Talent Development Model Years of Service 2 4 6 8

| | | • | 6 8 | 10 |) 12 | 14 | 16 18 | | | | | 28 | |
|--|-----------------------------|--|---|---|--|--|--|---|------------------------------|---|--------------------------------|----|--|
| | W. | | | | | | | | | | | | |
| Key Leadership Position MQ rating and highly numerated ranking 24 Months | Scout, Driver, Gunner | Team Leader | Squad Leade Section Lead | | Platoon Sergeant | | First Sergeant | | BN/BDE | E CSM | | | |
| Military/Civilian Education | DLC | WLC | ALC SEJPME P1 Senior E | As | SLC sociate's Degree rofessional Military Ed | | MLC Bachelor's Degree SEJPME P | DLC | SMC | | Nom Master's Degree Education | | |
| Key | The Armo | r Branch on | ly recognize | Kev Lea | dershin Positio | | | | | | | | |
| Development | | r Brunen on | ry recognize. | They Lea | acromp r contro | ons and Broad | dening Opportu | inities | | | | | |
| Broadening Opportunities | , | Assistant Operatic Sergeant / Operat NCO, Instructor, Recruiter | ons Companions Gunner, Operatio / Operat Drill Serg | / Master Assistant ns Sergeant ions NCO, | Battalion Master G Drill Sergeant, Recr Career MGT NCO, C HRC, Project Warri Security Force Assis Observer Controlle OCOA 19K Career N | unner, Senior ruiter, TAC NCO, Career Advisor, or, AWG Advisor, stance Brigade, r Trainer (OC/T), | Division Master G Senior Career Adv ROTC, IG NCO, EC Instructor, Senior Controller Trainer Inspector Genera SFAB, OCOA 192 G Management NCC | Gunner, visor, PA, ROTC r (OC/T), il NCO, Career | Develo SGN Advi AC, | oponent & Lead opment SGM, (1, USASMA Fac isor, BN/BDE C /RC Chief Enlist Advisor, SFAB | OCOA ulty SM, | | |

19K Talent Development Model Years of Service 2 4 6 8

| ears of Service | 2 | 4 | 5 8 | 10 12 | 14 | 16 18 | 20 | 22 | 24 | 26 | 28 | 30 |
|--|-------------------|--------------------------------|--|---|--|--|---|-----------------------------------|--|---|-------------|----|
| | * | | | | | | | | | | | |
| Key Leadership Position MQ rating and highly numerated ranking 24 Months | Driver, Loader | Gunner, Vehicle Commande | Vehicle Commander | Platoon Sergeant | | First Sergeant | | BN/BD | E CSM | | | |
| Military/Civilian Education | | WLC | ALC SEJPME P1 S | SLC Associate's Degree Senior Enlisted Joint Profession | nal Militarv Ed | MLC Bachelor's Degree | DLC S SEJPME P2 Senior I | SMC | | Nom Master's Degree | = | |
| Key Development | The Armo | r Branch only | recognizes Ke | y Leadership Positio | ons and B | roadening Oppor | rtunities | | | | | |
| Broadening Opportunities | | Instructor, Recruiter | Drill Sergeant, Recruiter, Instructor, Operations SGT | Senior Drill Sergeant, Op NCO, Recruiter, TAC NCC MGT NCO, Career Adviso HRC, Project Warrior, AV Observer Controller Trai OCOA 19K Career Manag |), Career or, ROTC, VG Advisor, ner (OC/T), | Senior Career Ad ROTC, IG NCO, EC Instructor, Senior Controller Traine Inspector Genera SFAB, OCOA 192 Management NC | OA, ROTC r Observer er (OC/T), al NCO, Career | Develop SGM, Adviso AC/R | onent & Leader oment SGM, OC USASMA Facult or, BN/BDE CSN C Chief Enlisted dvisor, SFAB | OA :y 1, | | |
| Military Training | | | | SARC, CLC, MRT, MFT, Battle S o Handler, IG, EO, Combat Ad | | | | , CBRNE, | | mmand Course, nmand Sergeant Orientatio | Major Legal | F, |